

## **Intelligent Waste Management Ltd Health & Safety Policy**

We are committed to providing a safe environment and safe working practices for all our employees, visitors and customers. We will ensure adequate control of the Health and Safety risks arising from our work and promote safety and employee well-being in all of our activities.

We will:

- Consult with our employees on matters affecting their health and safety.
- Maintain safe and healthy working conditions and maintain a safe plant and equipment.
- Provide information, instruction and supervision for employees as required.
- Ensure all employees are competent to do their tasks and provide adequate training.
- Prevent accidents and cases of work-related ill health.
- Ensure staff receive appropriate and adequate training for their individual job roles.
- Replace hazardous chemicals with less harmful alternatives.
- Improve lighting and anti-slip flooring.

We will always ensure particular attention is focused on:

- Prevention of fires.
- Guidance for manual handling and avoidance of slips, trips and falls.
- Control of any contractors on site.
- Careful use of tools and equipment and safe storage of any harmful substances.
- The use to signs, barriers and gateways to highlight areas and task which may occur potential risks,
- Improving staff safety equipment such as guards or additional personal protective equipment including goggles, safety boots and high-visibility clothing.

This policy also recognises that employees have legal responsibilities to take care of the health and safety of themselves and others and to co-operate with their employer to comply with the law.

Employees have to:

- Co-operate with the owners on health and safety matters.
- Not interfere with anything provided to safeguard their health and safety.
- Take reasonable care of their own health and safety and report all health and safety concerns to the owners (as detailed in this policy statement).
- Receive training and instruction on any relevant working practices they may undertake and comply with the H&S policy and relevant regulations. This will include relevant risk assessments.

Director: Sam Mountain

Signed: \_\_\_\_\_

Dated: 25/02/2023

Director: Sam Prentice

Signed: \_\_\_\_\_

Dated: 25/02/2023